

## Fort Washington Pool Association (FWPA) Board Meeting, 6 July 2009

1. The FWPA Board convened at the pool on 6 July 2009. Ray Rice, Treasurer, called the meeting to order at 7:30 PM.

2. Attendance:

a. Board Members present: John Dullahan, Ray Rice, John Szymanski, Rudy Brevard, John Balazek, Kim Walton, Brian King, John Ruehe, and Bonnie Medford (Pool manager).

b. Board Members absent: Fred Downs, Jack Dennis, and Rick Pica

3. The Board reviewed and approved the board meeting minutes of 1 June 2009.

4. Officer reports:

a. Treasurer:

1. Ray Rice said there was a balance of \$64,917.17 in the FWPA bank account. This amount is about \$9,000 less than the balance in July 2008. In addition, Ray expects pool operating expenses to increase substantially. For example, increases in lifeguard salaries increased from about \$21,000 in 2008 to approx. \$23,000 this year, and the reduction in membership from 126 in 2008 to 97 in 2009 resulted in a worrisome drop in income. Since the pool operating costs are about \$60,000 annually, the pool can continue operating this year, but income must be increased if the pool is to remain financially viable next year and afterwards.

2. Ray also said some members had still not fully paid their membership or boat storage fees. The most egregious example was an outstanding amount of \$1,195 for two years of unpaid boat storage and membership fees. Rudy Brevard said he would contact the individual concerned and urge him to make the payments.

b. Membership: Rudy Brevard said if a new membership committee were formed it might help reverse the decline in membership and increase pool income. Rudy also showed board members proposed pro-rated new membership fees for the remainder of 2009. After some discussion the pro-rated amount were approved by the majority of the board. Rudy said he had filed the FWPA federal, state, and property taxes for 2008.

c. Facilities: John Balazek said there were no major changes since the last report. Ray Rice said additional gravel was needed to replace the material that had washed or worn away over the culvert at the entrance to the parking area to the west of the pool. Ray said John Denison agreed to provide workers and equipment to spread the gravel if the pool purchased it from Denison's.

d. Operations: Bonnie Medford said the lifeguard supervisor, Alicia, had resigned when her request for a salary increase had not been met, leaving the pool with a total of seven lifeguards. Bonnie's daughter, Lauren, was the senior lifeguard among the remainder,

and was qualified to assume the position of supervisor, which would include a pay increase from her current salary of \$9.75 to \$10.50. The Board unanimously approved the promotion and pay increase, with Lauren's parents, John Szymanski and Bonnie Medford abstaining. Ray Rice said the MD state (?) minimum wage of \$7.25 would increase to \$7.75 in the coming months.

5. Old business:

- a. Bonnie Medford said the pool made about \$100 from the 4<sup>th</sup> July party. Bonnie said she would like to promote a taco dinner on Friday, 10 July. The event would take place from 6 to 8 pm and afterwards those present could prepare the pool for the home swim meet the following morning.
- b. Kim Walton volunteered to sponsor a social event within the next few weeks, and John Balazek said he would consider the possibility of a pork or beef roast for Labor Day.
- c. Ray Rice reminded the board that the last home meet of the season would take place on 10 July.

6. New Business:

- a. As a means of generating needed revenue, John Szymanski proposed an increase of the guest fees from the current \$3 to \$5. The board agreed to consider the measure for 2010.
- b. Kim Walton suggested that an FWPA invitational swim meet could also generate additional income from entrance fees.
- c. Ray Rice said the current FWPA board needed new members from the general membership, and he endorsed Rudy Brevard's recommendation for a special membership committee to focus on increasing membership and revenue.
- d. Bonnie Medford said general members should be made aware of the annual pool operating costs, currently about \$60,000, and that this information could be posted on the pool bulletin board and also in the FWPA web site. John Dullahan also suggested that the board minutes be posted on the web site.
- e. Bonnie concluded by stating that, to date, there had been no state inspection of the snack bar facilities.
- f. At 8:40 pm the board unanimously voted to adjourn.

John Dullahan  
FWPA Secretary